

Open The Box believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
 - appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding
 - adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
 - recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
 - recording, storing and using information professionally and securely, in line with data protection legislation and guidance
 - making sure that children, young people and their families know where to go for help if they have a concern
 - using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
 - using our procedures to manage any allegations against staff and volunteers appropriately creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to deal effectively with any bullying that does arise.
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- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
 - building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details

Nominated child protection lead

Name: Melanie Young

Phone/email: 07502255794

Deputy child protection lead(s)

Name(s): Caroline Schanche

Phone/email: : 07773669667/caroline.schanche@icloud.com

Trustee/Senior lead for safeguarding and child protection

Name: Duncan Ratcliffe

Phone/email: 07444745408

NSPCC Helpline

0808 800 5000

This policy statement came into force on10th November
2019.....(date)

We are committed to reviewing our policy and good practice **annually**.

This policy statement and accompanying procedures were last reviewed on.....10th
November2019.....(date)

Signed: 

[this should be signed by the most senior person with responsibility for safeguarding and child protection in your organisation, for example the safeguarding and child protection lead on your board of trustees].

Date:10th November 2019